



# Teva's Position on Responsible and Ethical Use of Artificial Intelligence

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Artificial Intelligence (AI) is redefining the future of pharmaceutical innovation. From accelerating drug discovery and enhancing clinical trial design, to streamlining manufacturing and improving patient engagement, AI offers transformative potential across the entire value chain. Teva Pharmaceutical Industries Ltd. (hereinafter “Teva”) recognizes that harnessing this potential responsibly is essential – not only to advance global health, but to maintain the trust of patients, partners, and regulators.

This Position on Responsible and Ethical Use of Artificial Intelligence sets out Teva’s approach to the responsible and ethical use of AI in ways that uphold high standards of transparency, fairness and accountability. Our approach aims to safeguard sensitive data and promote internal AI literacy. We recognize the environmental impact of complex AI systems, including energy and water consumption, and remain aware of these considerations as we explore AI technologies.

Grounded in our internal policies and inspired by international frameworks and standards, such as the [International Federation of Pharmaceutical Manufacturers and Associations \(IFPMA\) Artificial Intelligence Principles](#), this position defines how Teva applies AI technologies to innovate and support both operational excellence and broader societal outcomes. By setting out these principles publicly, we affirm our role in shaping ethical, future-ready AI practices across the pharmaceutical sector.

This position applies to all AI systems that are sourced, developed, or used by all companies owned and operated by Teva, its subsidiaries, and affiliated companies (hereinafter “Teva Group”), as well as those deployed or used by third-party vendors in the course of their work with, or on behalf of Teva.

The principles outlined here are based on Teva’s internal policies which bind all Teva directors, executives, employees, contingent workers, and third-party partners in accordance with their roles and responsibilities. This ensures a consistent, organization-wide approach to the responsible and ethical use of AI technologies across our global operations.

# Responsible and Ethical Use of Artificial Intelligence Aspirations, Approach and Commitments

## Core Principles of Responsible and Ethical AI

The following principles define Teva’s expectations for the responsible use of AI across the organization. They provide a clear framework for AI systems to be used safely, fairly, and transparently, and that their deployment supports both compliance and trust. There is broad recognition globally on the rapid advancements and evolution of AI technologies. Consequently, these core principles should be reviewed within the context of AI maturity at the time of publication.

- **Fair and Ethical AI:** Teva is committed to developing and using AI in ways that uphold fairness, integrity, privacy, and ethical standards. Teva will evaluate AI systems and technologies to prevent any use which is unfair, biased, or which may cause harm or damage to any individual.
- **Transparency and Explainability:** Teva will ensure that AI systems and data usage are understandable and open to enquiry. Teva is transparent about its use of AI and discloses prominently if certain data, content, or material was created by AI when applicable.
- **Safety, Security and Reliability:** Teva mandates that AI technologies function safely, consistently, and as intended. Teva's IT security team conducts regular security testing and code reviews of AI systems utilized by Teva, as appropriate, in order to identify and mitigate potential vulnerabilities and verify the security of such AI systems.
- **Human control:** Teva places human oversight at the core of AI use, with people remaining responsible for its development and outcomes. Teva will abide by all applicable laws affecting how AI should be employed in any jurisdiction. AI systems should not be granted full control over decision making in situations where their deployment could directly and significantly affect individuals.
- **People centric:** The impact on users and society of the use of AI systems, and how to respond if an AI system results in an unexpected outcome or harm, must be adequately evaluated and considered. Teva is committed to upholding the rights and dignity of all individuals, considering both the societal advantages and the potential effects on people.
- **Legal compliance and data privacy:** AI systems shall be used and/or designed in a way that adheres to applicable legislation/regulations, and protects Teva data, user data and individual safety. Privacy and the protection of personal data is to be ensured by implementing necessary measures.

## Monitoring and Review

Teva is committed to the ongoing monitoring, evaluation, and adjustments of its AI systems to ensure they are used responsibly and continue to perform as intended. This includes conducting audits where appropriate and applying oversight mechanisms that assess system performance, compliance, and risk.

These efforts are part of a continuous improvement approach that enables Teva to adapt to evolving technologies, regulatory expectations, and stakeholder needs, while safeguarding ethical and compliant AI use across the organization.

# AI Governance and Oversight

Teva is committed to ensuring that the principles outlined within this position are operationalized through effective governance to ensure that AI-related decisions are subject to consistent, expert review and are embedded in existing legal, data privacy, and cybersecurity controls, as necessary. This also allows Teva to remain agile and compliant in a rapidly evolving regulatory and technological landscape.

Teva's Board of Directors provides oversight of risks and opportunities relating to AI and its responsible use at Teva.

Executive AI oversight at Teva is currently under the joint responsibility of Teva's Executive Vice President and Chief Legal Officer and Teva's Executive Vice President and Chief Financial Officer who holds ultimate responsibility for IT.

Teva has multi-disciplinary AI governance bodies to provide strategic direction and oversight of AI as it relates to Teva's AI Policy principles and Code of Conduct.

## Application of this Position

This position is approved by the responsible Teva management members and endorsed by all Executive Management. We communicate this position to our employees and publicly on our website, and we provide progress updates as applicable within our annual Healthy Future Report.