

Welcome!
The event will
start in few
minutes...

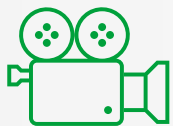




Teva Decarbonization Webinar for Suppliers

August 2026

Housekeeping rules



RECORDED SESSION

This webinar will be **recorded** and will be available on Teva channels after the event.

By participating, you consent to the recording.



STAY FOCUSED

Please minimize distractions and electronic interruptions.

Join from a quiet environment where possible.



ASK QUESTIONS

Submit your questions through the Q&A chat.

We will address your questions during the dedicated Q&A segment.

Today's Presenters

Teva



Eder Morales

Sustainable
Procurement Lead



Mia Cagalj

Senior Sustainable
Procurement
Manager



Peter Clough

Associate
Director
Climate Leader

SBTi



Saadia Dahou

Global Key
Account
Manager

Opening Remarks



from Ela
Ciumacencu

Procurement
Excellence &
Performance VP

Achieving our sustainability ambitions requires **collaboration** across our entire value chain.

Our suppliers are **critical partners** in helping us build a healthier future for **people**, the **planet**, and our **business**.

With a network of more than 41,000 suppliers, our influence on people, the planet and business extends well beyond our own operations.

It is essential that our suppliers uphold our values and demonstrate respect for the environment and the communities we serve.

Webinar Objectives

- **Refresh:** 'Healthy Future', Teva's sustainability strategy & Procurement targets
- **Understand:** Teva's climate ambitions and decarbonization approach.
- **Collaborate:** On reducing Scope 3 emissions and advancing supplier decarbonization.
- **Act:** By learning how to set Science-Based Targets and drive measurable emissions reductions.

Today's Agenda

- 01 Teva Healthy Future Strategy & Procurement targets

- 02 Expectations from Suppliers

- 03 Supplier Decarbonization: Your Role, Impact and First Steps

- 04 Setting Science Based Targets

- 05 Key Takeaways

- 06 Q&A



01 Teva Healthy Future Strategy & Procurement targets

Healthy Future

Healthy People

Healthy Planet

Healthy Business

Improving the well-being of people and society

Safeguarding our planet

Leading our business the right way

Health Equity and Access to Medicines

Inclusion and Diversity

Climate Action and Resilience

Pharmaceuticals in the Environment

Sustainable Procurement

Ethics and Integrity

Health System Strengthening and Capacity Building

Patient Reach

Patient Centricity

Submissions

Decarbonization

Renewable Electricity

Antimicrobial Resistance

Priority APIs

Appropriate Use of Antibiotics

Supplier ESG Adoption and Measurement

Training

Culture of Ethics and Integrity

Third Party Due Diligence (TPDD)

Healthy Business: Sustainable Procurement



Supplier Engagement and Development

Engage significant suppliers and support development on Key Sustainability topics, target commitments and ratings **by 2030**, including:

- Evaluate **95% of spend** of suppliers in scope on Sustainability topics through Ecovadis
- Ensure **70% of spend to score >60 pts in EcoVadis'** Sustainability Scorecard

Healthy Planet: Climate Action and Resilience



Decarbonization

Reduce our environmental footprint to help fight climate change, while preparing to adapt to its impacts:

- Achieve **25%** Scope 3 reduction by 2030 (vs 2020 baseline)
- Ensure **80%** of suppliers in scope have committed to or had commitments approved by the Science Based Target initiative (SBTi).



02 Expectations for Suppliers

Teva Supplier Code of Conduct

Click **HERE** to access the SCoC.
Available in 27 languages

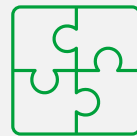


Teva's Supplier Code of Conduct (SCoC) outlines our **key principles, expectations, and relevant sustainability policies and positions** for third-party suppliers and vendors.



Key aspects of SCoC:

- **Ethics & Integrity** - Conduct business ethically and transparently, with zero tolerance for corruption, bribery, fraud, conflicts of interest, or anti-competitive practices.
- **Human Rights & Labor Standards** - Respect human rights by providing fair working conditions, prohibiting forced labor, child labor, discrimination, harassment, and ensuring freedom of association.
- **Health, Safety & Environmental Responsibility** - Protect employees, communities, and the environment through safe operations, responsible resource management, environmental protection, and continuous improvement of environmental performance.
- **Responsible Supply Chain & Governance** - Maintain robust management systems, comply with applicable laws and regulations, promote sustainability throughout the supply chain, and support transparency and accountability in business practices.



Teva's Supplier Code of Conduct is embedded in **RFPs Questionnaires, Contracting clauses and Purchase Orders Terms & Conditions templates** for Direct and Indirect spend.



GP's Supplier Maturity Model

Assessing **key sustainability criteria** to focus our initiatives



Teva Supplier
Code of Conduct



Why does it matter?

Ensures transparency, accountability, and responsible practices throughout our supply chain.

Assess suppliers on common sustainability topics and Carbon management systems maturity

Understand maturity of suppliers against environmental expectations.

Site level audits, aiming to measure compliance against PSCI principles

Action Call for Suppliers

Acknowledge our Supplier Code of Conduct, policies and positions across Ethics, Labor, Health and Safety, Environment and Management Systems.

Produce EcoVadis or similar ESG assessment when requested by Teva.

Facilitate the execution of Pharmaceutical Supply Chain Initiative (PSCI) and AMR Industry Alliance audits when requested by Teva – only applicable for selected suppliers with manufacturing sites.



GP's Supplier Maturity Model

Assessing **key sustainability criteria** to focus our initiatives



SCIENCE
BASED
TARGETS



Energize

Why does it matter?

Defines and promotes best practice in science-based target setting.

Environmental impact disclosure system, with standard and granular data tracked annually

Provides a path for our suppliers to reduce greenhouse gas emissions through the transition to renewable electricity.

Action Call for Suppliers

Establish a GHG baseline and reduction targets in line with Science Based Target Initiative (SBTi) guidance and becoming SBTi approved in 2026

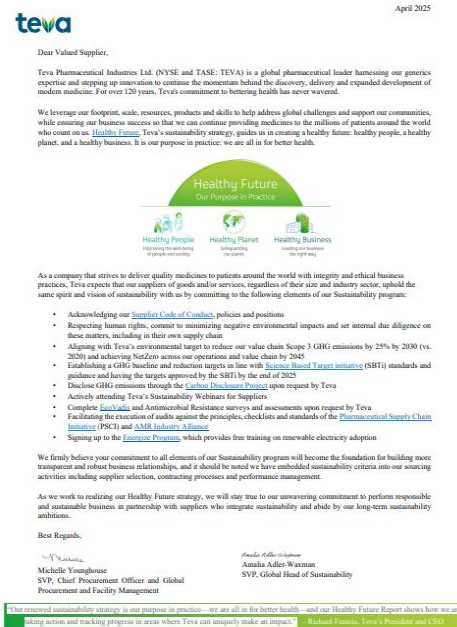
Disclose progress towards Teva's Scope 3 reduction target when requested by Teva

Register in the Energize Program, which aims to accelerate renewable energy adoption.

Sustainable Procurement Toolkit for Suppliers

Embed into:

1. [Teva Web corporate page](#)
2. RFx Templates for Sourcing Events via Levelpath
3. GP's communications with suppliers



Teva ESG Letter of Intent for Suppliers – Outlines specific sustainable commitments expected from suppliers

2025 Sustainability Webinar for Suppliers (Deck & Recording)



Sustainability Handbook for Suppliers – focus on Teva's ESG expectations, targets and guidance





03 Supplier Decarbonization: Your Role, Impact and First Steps

Decarbonisation, your role in it, and where to start

What decarbonisation means

- Reducing transitional risks (e.g. exposure to carbon pricing, fuel price volatility, disclosure mandates, investor confidence etc.)
- **Making your business more resilient to future climate scenarios** (physical climate risks, asset losses or downtime, water availability and cost, flexibility in operations etc.)
- **Reducing GHG emissions** across your operations and your value chain in line with a chosen pathway
- **Measuring and understanding your sources of emissions:**
 - Scope 1 and 2 cover own fuel use and purchased energy
 - Scope 3 covers purchased goods and services
- Targets should be science-based to be credible and reduce risk of greenwashing
- **Delivers lower energy costs and greater resilience alongside emissions cuts**

Why suppliers are central

- **Your emissions are our emissions**
- The majority of Teva's footprint and your footprint likely sits in Scope 3
- Supplier action is the single biggest lever on our value-chain target
- We look for measured footprints, credible targets and year-on-year progress
- Transparent primary data replaces spend-based estimates and sharpens decisions
- Low-carbon suppliers stay competitive as carbon costs rise and can be marked as preferred suppliers

Best practices to get started

- **Measure:** Build a Scope 1, 2 and 3 baseline with reliable activity data
- **Commit:** Set a science-based target with clear interim milestones
- **Reduce:** Energy efficiency, waste-heat recovery, set-point and behavioural changes first
- **Electrify:** Heat pumps for low-temperature heat and hot water
- **Switch:** Renewable electricity, then tackle high-temperature heat and steam
- **Report:** Disclose progress annually and cascade to your own suppliers

Measure first, **commit** to a target, then **act** on efficiency and electrification.
Your changes then snowball across the supply chain.

Teva's decarbonization journey and where you fit in

Targets and Timeline

Our Scope 1 and 2 decarbonisation levers are similar to yours

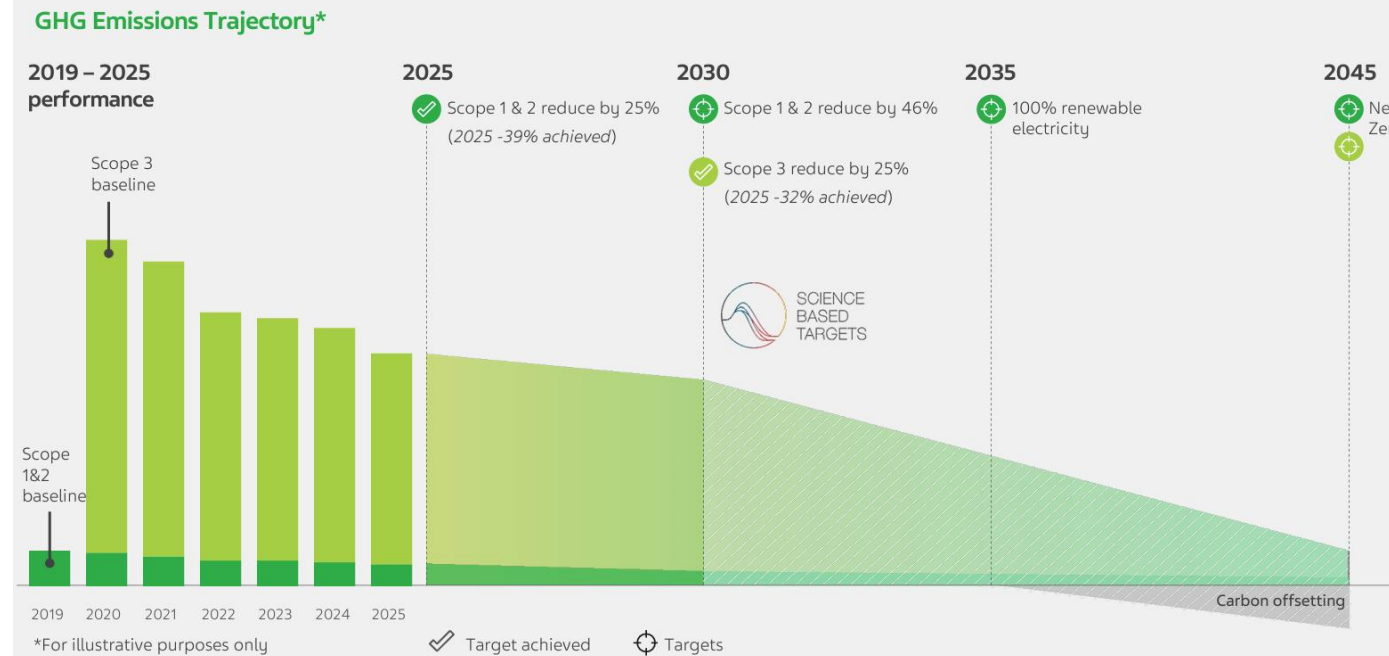
- Renewable Energy
- Energy efficiency
- Recovering waste heat
- Desteaming, optimising set points and behavioural changes
- Tackling low temperature heat and hot water with heat pumps
- Future: high temperature heat and steam

Your engineering team likely knows all this already, they need your support to reinforce the message that this is valuable

Teva's Decarbonisation and SBTi drivers

- Reduced site OPEX costs
- Improved resilience to transition risks (i.e. carbon pricing i.e. ETS 1&2 and heat stress)
- Demonstrate commitment to our customers, suppliers and investors and remain competitive
- Maintaining business resilience to policy landscape
- Connected teams via common purpose and goals

Teva's SBTi submission formalised existing actions and ambitions



Your actions directly impact Teva's Scope 3 emissions and ensures our supply chain is resilient to transition risks



04 Setting Science Based Targets



Setting Science-Based Targets

August 2026

SBTi
SERVICES

teva

What we'll cover

- Introduction to the Science Based Targets initiative (SBTi)
- Why Set a Science-Based Target
- Upskilling Before Setting a Target
- The Target Setting Process

Introduction to SBTi

About the SBTi



The Science Based Targets initiative (SBTi) is a corporate climate action organization that enables companies and financial institutions worldwide to play their part in combating the climate crisis.

We develop standards, tools and guidance that allow companies to set greenhouse gas (GHG) emissions reductions targets in line with what is needed to keep global heating below catastrophic levels and reach net-zero by 2050.

SBTi
SERVICES

SBTi Services is a wholly-owned subsidiary of the SBTi. Organizations develop science-based targets using the SBTi's standards, and SBTi Services checks and validates the targets of corporates, financial institutions, and small and medium enterprises (SMEs) across the globe.

FOUNDING PARTNERS



United Nations
Global Compact



WORLD
RESOURCES
INSTITUTE



10 years of the SBTi

13,000+

businesses with science-based targets and commitments



40%
growth in near-term validated targets
In 2025



61%
growth in net-zero validated targets
in 2025

10,000+

with science-based targets

2,300+

validated net-zero targets

1,200+

active net-zero commitments

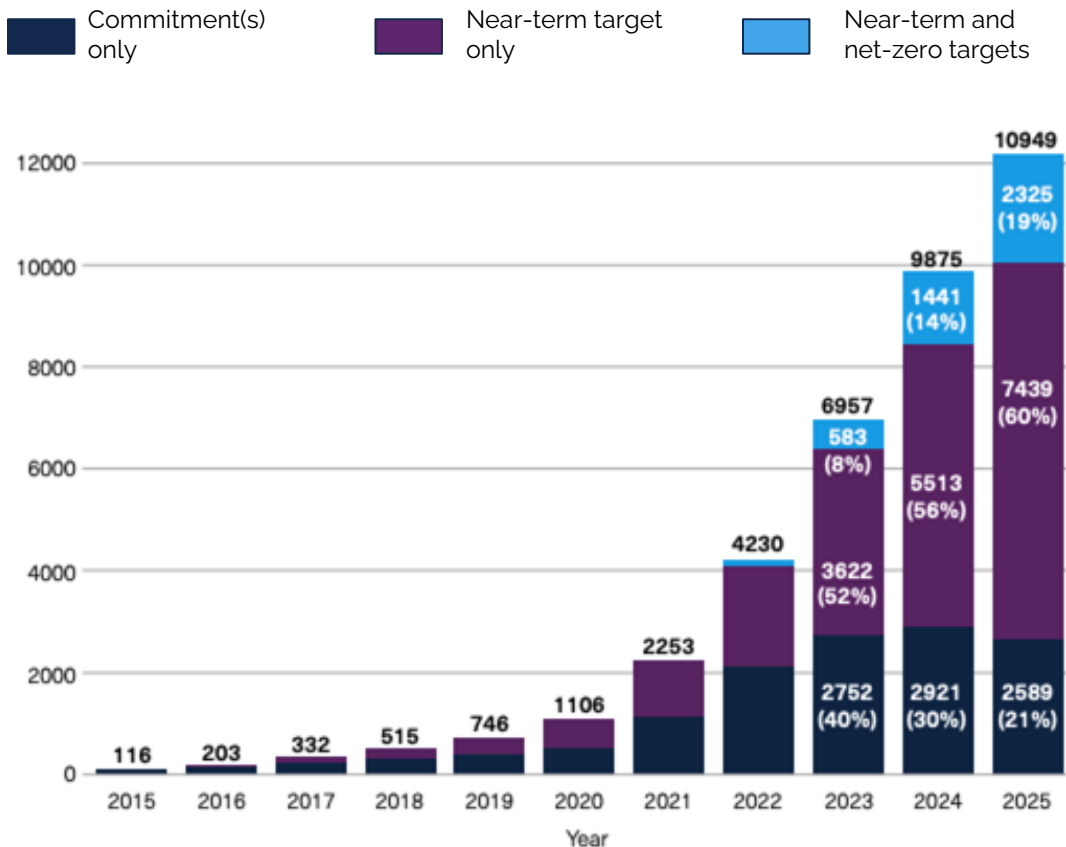
180+

financial institutions with science-based targets

Companies are increasingly setting and committing to science-based targets with the SBTi across all regions

Number of companies setting science-based targets

Companies with SBTi commitments or targets, cumulative, by target type

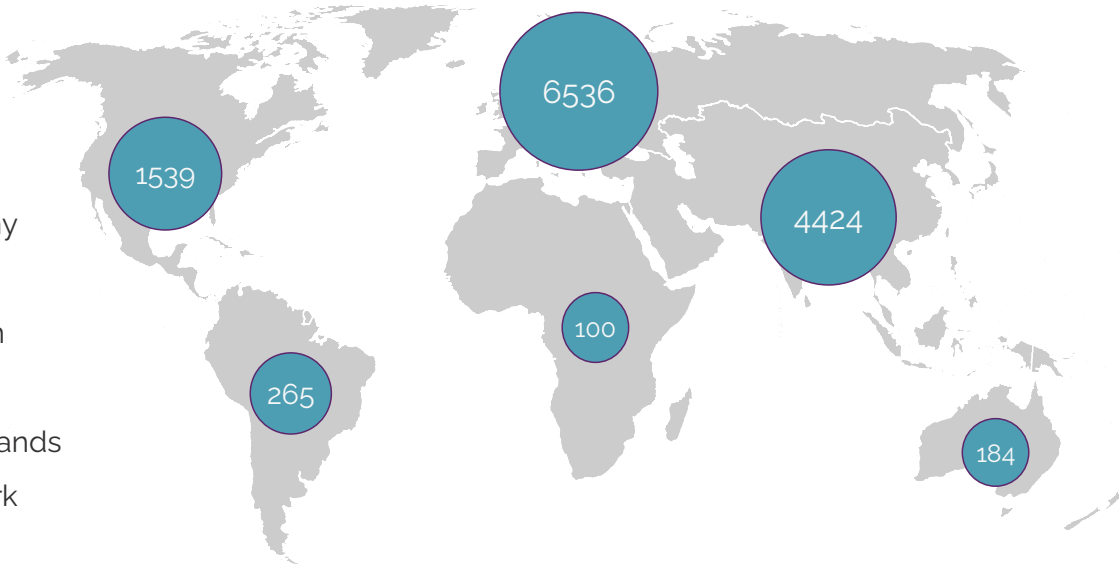


Science-based targets adoption per region as of Mar 2026

Companies by region and ambition, all validated targets and commitments (#)

Leading Countries

- Japan
- UK
- USA
- China
- Germany
- France
- Sweden
- India
- Netherlands
- Denmark



Note: Percentages indicate the share of the cumulative total in each year.
Source: Science-Based-Targets initiative (SBTi); Natural Earth Country boundaries without large lakes; BCG Analysis

Why Set a Science-based Target?

What is a science-based target?



Grounded in the latest science, validated targets provide the roadmap for how much and how quickly companies need to decarbonize to reach near-term and net-zero global climate goals



Based on a company's unique GHG emissions inventory and modeled to reflect the company's selected base year and target year



Companies can set near-term targets (5-10 years) or set a **net-zero target** for the long-term (2050 latest)*

*Net-zero targets include the requirement of setting near-term targets



74% of companies with
science-based targets
report improved alignment with
supply chain and customer requirements

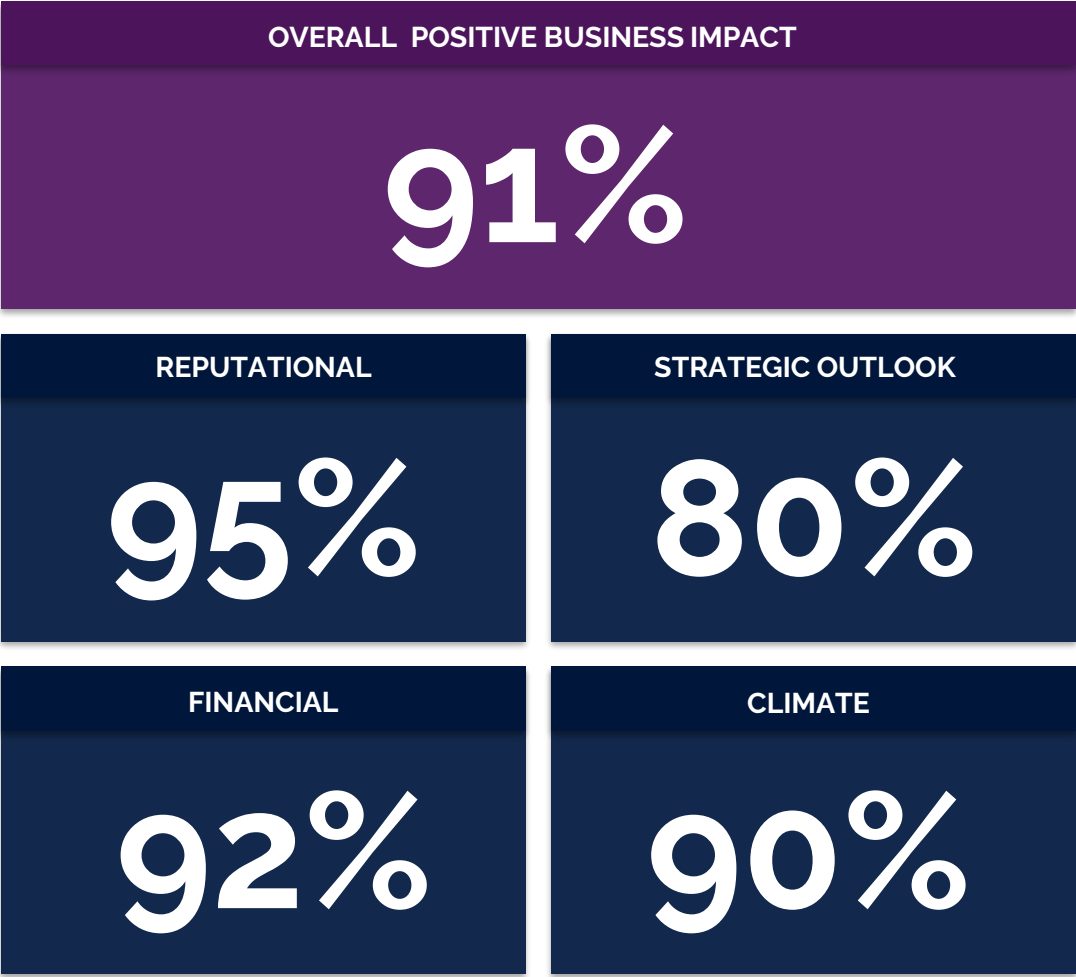
Business Impact Report | Key Survey Findings

Science-based targets are having a positive impact across business areas

Companies overwhelmingly agreed that science-based targets were having a positive impact on their companies.

“It really helped set the north star to direct action across the business in terms of where we want to go.”

Sonia Thimmiah
Senior Director of Global Sustainability,
HEINEKEN

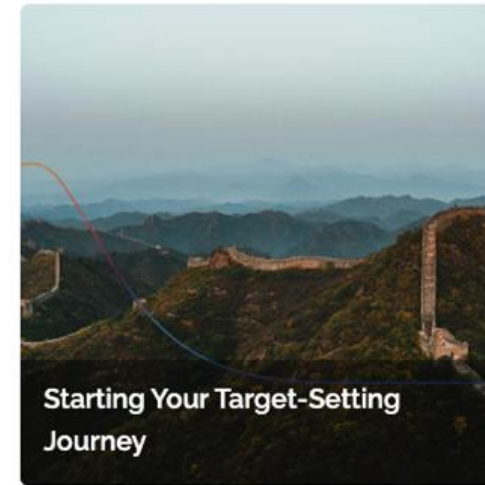
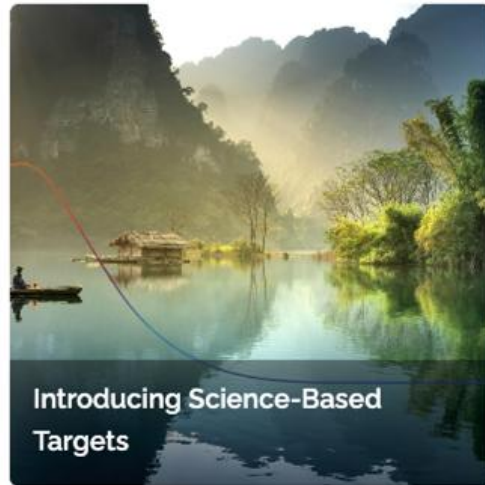


Source: The Impact of Setting Science-Based Targets on Businesses 2025



Upskilling Before Setting a Target





Developing the knowledge, skills and understanding of the SBTi's standards, tools, and validation services amongst stakeholders is a critical part of enabling businesses worldwide to take ambitious climate action.

[Access the SBTi Academy](#)

Resources | SBTi Support in setting targets



Guidance

[Corporate Near-Term Criteria & Corporate Net-Zero Standard Criteria](#)

[Target setting tools](#)

SBTi Services [Criteria Assessment Indicators](#)



Additional Resources

[Getting Started Guide](#)

Tutorials: including the [Validation Portal](#) & [Registration](#) process

[Submission Manual](#) and the [SOP for Entities Registration](#) to guide these steps



Support

[Help Center](#) and [FAQs](#)

Email: info@sbtiservices.com

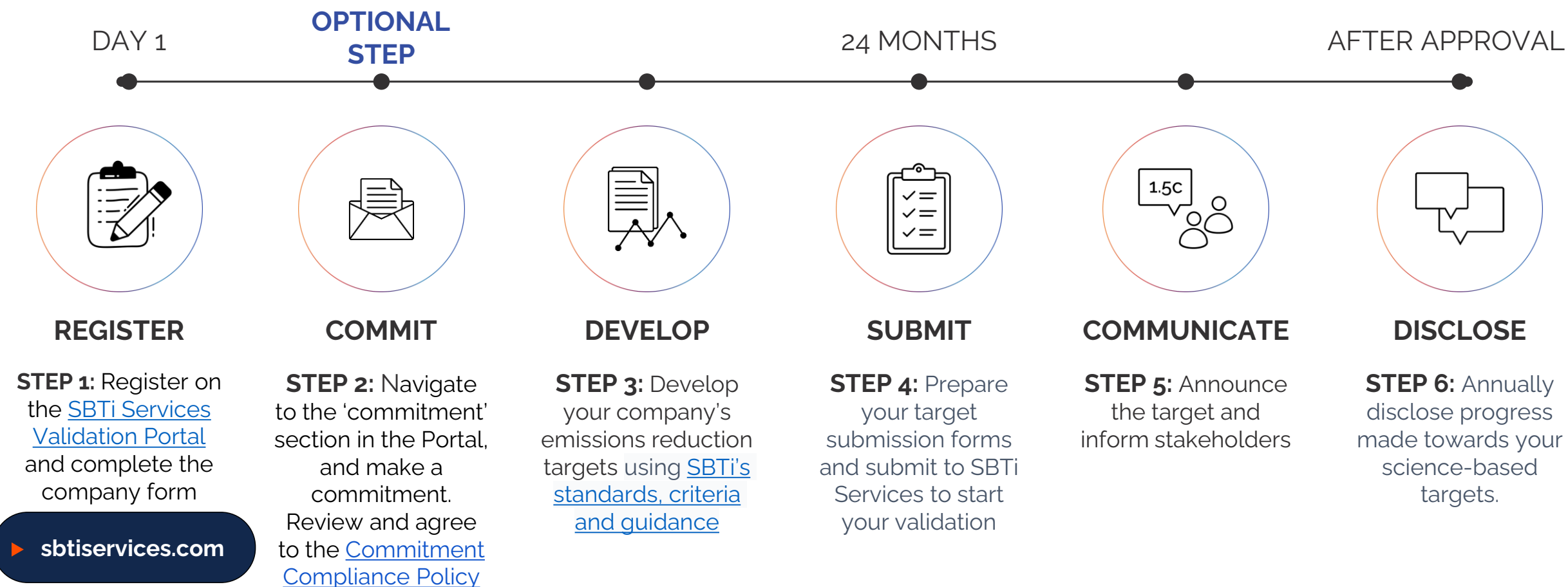
Contact us widget on our website

The Target Setting Process: Standard Route for Corporates

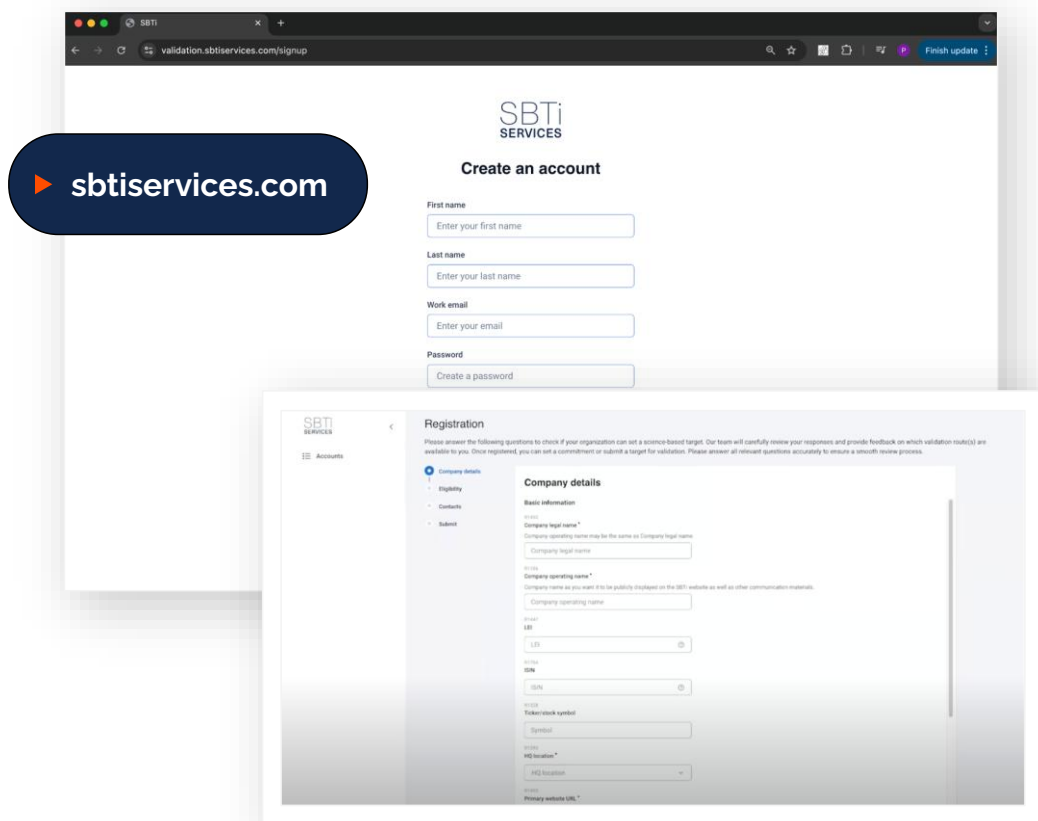


How to Set a Target | Standard Route

Corporates & Financial Institutions



Step 1 | Register



sbtaiservices.com

SBTi SERVICES

Create an account

First name
Enter your first name

Last name
Enter your last name

Work email
Enter your email

Password
Create a password

Registration

Company details

Eligibility

Contacts

Submit

Company details

Basic information

Company legal name *

Company operating name may be the same as Company legal name

Company legal name

Company operating name *

Company name as you want it to be publicly disclosed on the SBTi website as well as other communication materials

Company operating name

EBIT

EBITDA

EBITDA margin

Token stock symbol

Symbol

HQ location *

HQ location

Primary website URL *



Read the [Standard Operating Procedure for Registering Entities](#).



[Watch tutorial](#) to complete the Registration

Registration steps

1. Create an account using the [Validation Portal](#)
2. Complete the company registration form.
3. Submit your registration and track the status in the Validation Portal.
4. Once your eligibility status is confirmed, you can make a commitment and/or submit targets. This will also confirm the organization type and pricing tier



REGISTER



COMMIT



DEVELOP



SUBMIT

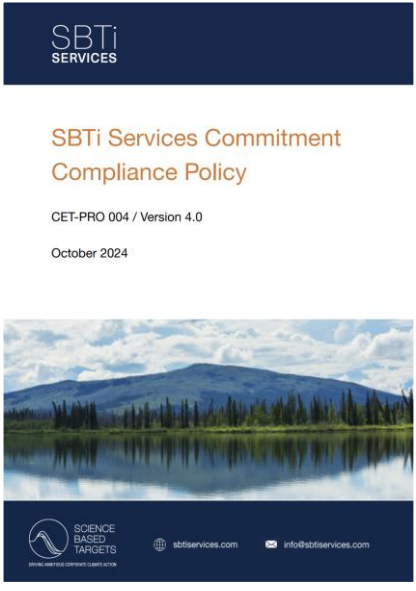
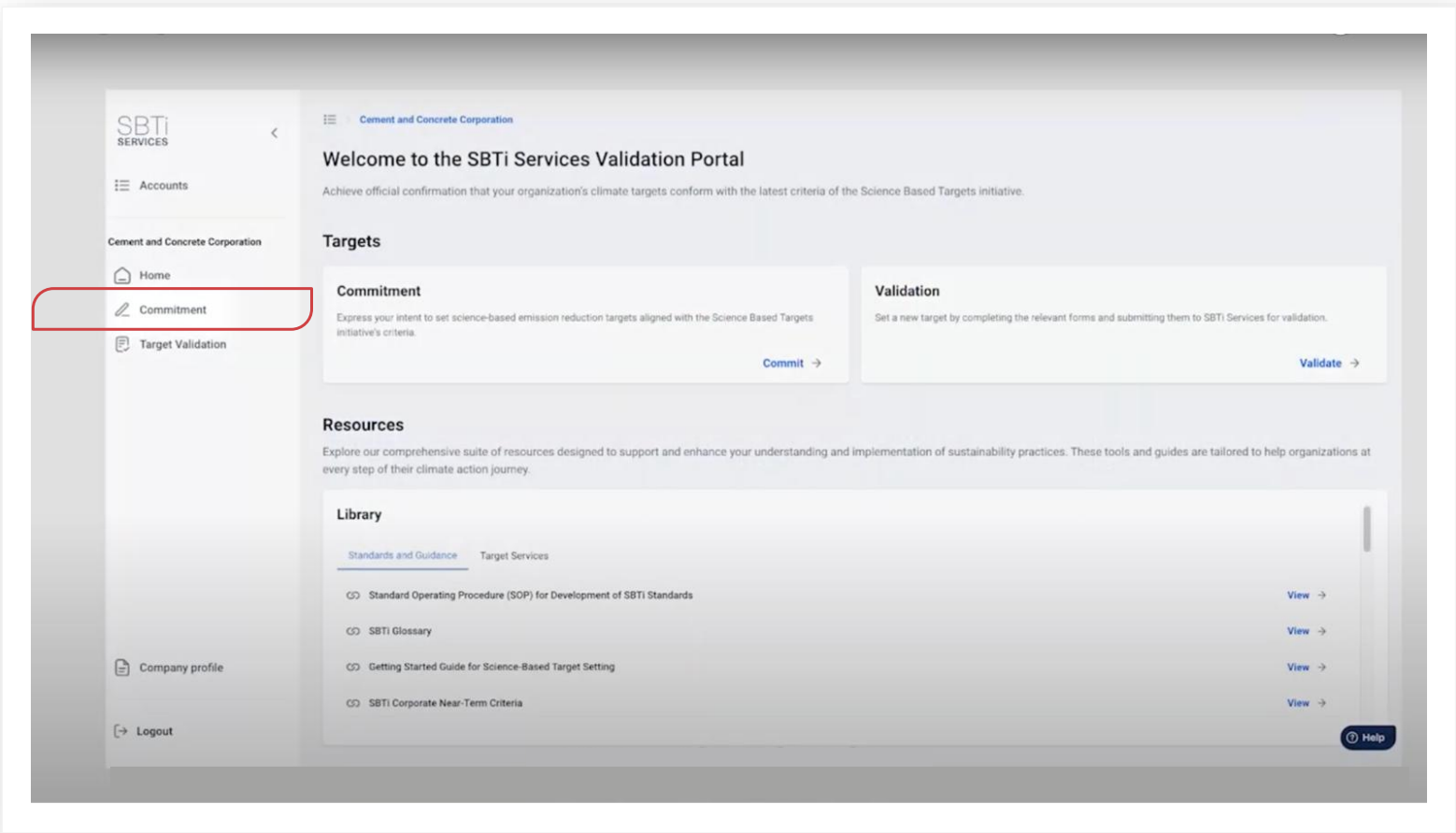


COMMUNICATE



DISCLOSE

Step 2 | Commit



Step 3 | Develop your targets



NEAR-TERM



GHG reduction targets in line with a **5-10 year timeframe**.



Must include **95% of scope 1 + 2** and **67% of scope 3** emissions (when those emissions are $\geq 40\%$ of total scope 1, 2 and 3).



Scopes 1 and 2 targets must be aligned with a 1.5°C scenario.

Scope 3 targets can be aligned with a well-below 2°C scenario.



NET-ZERO



Cut $>90\%$ emissions **by 2050 at latest**.

- **Reduce scope 1, 2 and 3 emissions to zero** or close to zero.
- **Neutralize residual emissions** at the net-zero target year and any GHG emissions released thereafter.



Companies must set a near-term target to be able to set a net-zero target - these can be set together.



REGISTER



COMMIT



DEVELOP



SUBMIT



1.5c
COMMUNICATE



DISCLOSE

Step 3 | Develop your targets



90%

of companies use
the cross-sector
pathway

AVAILABLE CROSS-SECTOR TARGET-SETTING METHODS

SCOPES 1, 2 and 3

Absolute Reduction

SCOPE 3

Physical Intensity Reduction

SCOPE 2

Renewable Electricity Procurement

SCOPE 3

Economic Intensity Reduction

SCOPE 3

**Supplier or Customer Engagement
Targets***

*This method only applies to near-term targets

Sector Specific methods also available



REGISTER



COMMIT



DEVELOP



SUBMIT



1.5c
COMMUNICATE



DISCLOSE

Step 4 | Submit your targets

Registration

Companies must first register in the Validation Portal to confirm eligibility, organization type and pricing tier.

Submission Form

Select the relevant [validation services](#) and prepare your submission form in the Validation Portal.

Data Submission

Upload any additional documents or sector annexes into the Validation Portal.

Validation Process

Submissions are reviewed to ensure compliance with SBTi Standard(s) within 30 business days of the validation start date, utilising the new [Validation Schedule](#).

Communicating Decision & Feedback

The company receives a target validation statement with the decision at the end of the Validation Process



REGISTER



COMMIT



DEVELOP



SUBMIT

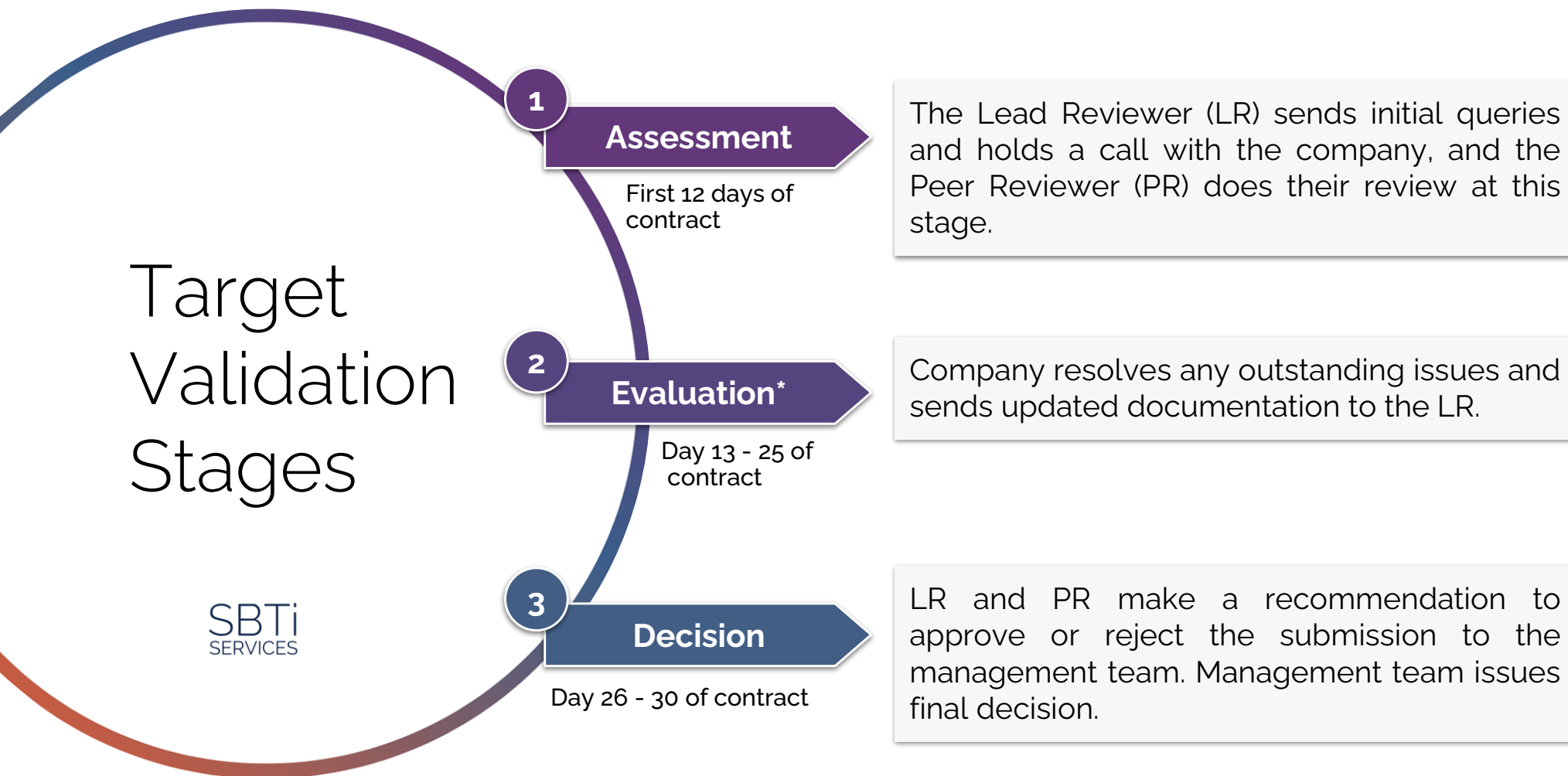


1.5c COMMUNICATE



DISCLOSE

Step 4 | Submit your targets - validation process



*Stage is skipped if all LR and PR queries are resolved during the Assessment stage.



REGISTER



COMMIT



DEVELOP



SUBMIT



1.5c

COMMUNICATE



DISCLOSE

Steps 5&6 | Communicate and Disclose

COMPANY	NEAR-TERM STATUS ⓘ	NET-ZERO STATUS ⓘ	ORGANIZATION TYPE
Catalent, Inc. United States of America, Northern America	TARGETS SET	—	Corporate

View less ^

Target language: Catalent commits to reduce absolute scope 1 and 2 GHG emissions 42% by FY2030 from an FY2022 base year. Catalent also commits to reduce absolute scope 3 GHG emissions from fuel- and energy-related activities, and employee commuting 25% within the same timeframe. Catalent further commits that 70% of its suppliers by emissions, covering purchased goods and services, capital goods, and upstream transportation and distribution, will have science-based targets by FY2028.

OUR FUTURE DEPENDS ON BUSINESS ACTION

TAKE ACTION TODAY

-  **ENGAGE** with SBTi resources
-  **LEARN** with the SBTi Academy
-  **REGISTER** and commit to setting science-based targets





05 Key Takeaways



Key Takeaways

Together, we can create a healthier future for people, the planet, and our businesses.

Your Decarbonization Journey

1

Understand

Learn Teva's strategy, expectations and your role

2

Measure

Build your GHG baseline and understand your emissions.

3

Commit

Set reduction targets and commit to SBTi.

4

Act

Implement decarbonization initiatives and drive improvements.

5

Collaborate

Communicate your ambitions, challenges and progress with Teva.

What We Covered Today

Teva's Healthy Future Strategy and Sustainable Procurement ambitions

Teva's expectations for suppliers and the Supplier Code of Conduct

The critical role suppliers play in reducing Scope 3 emissions

Practical first steps for decarbonization and Science-Based Targets

Thank you for being a part of Teva's journey!



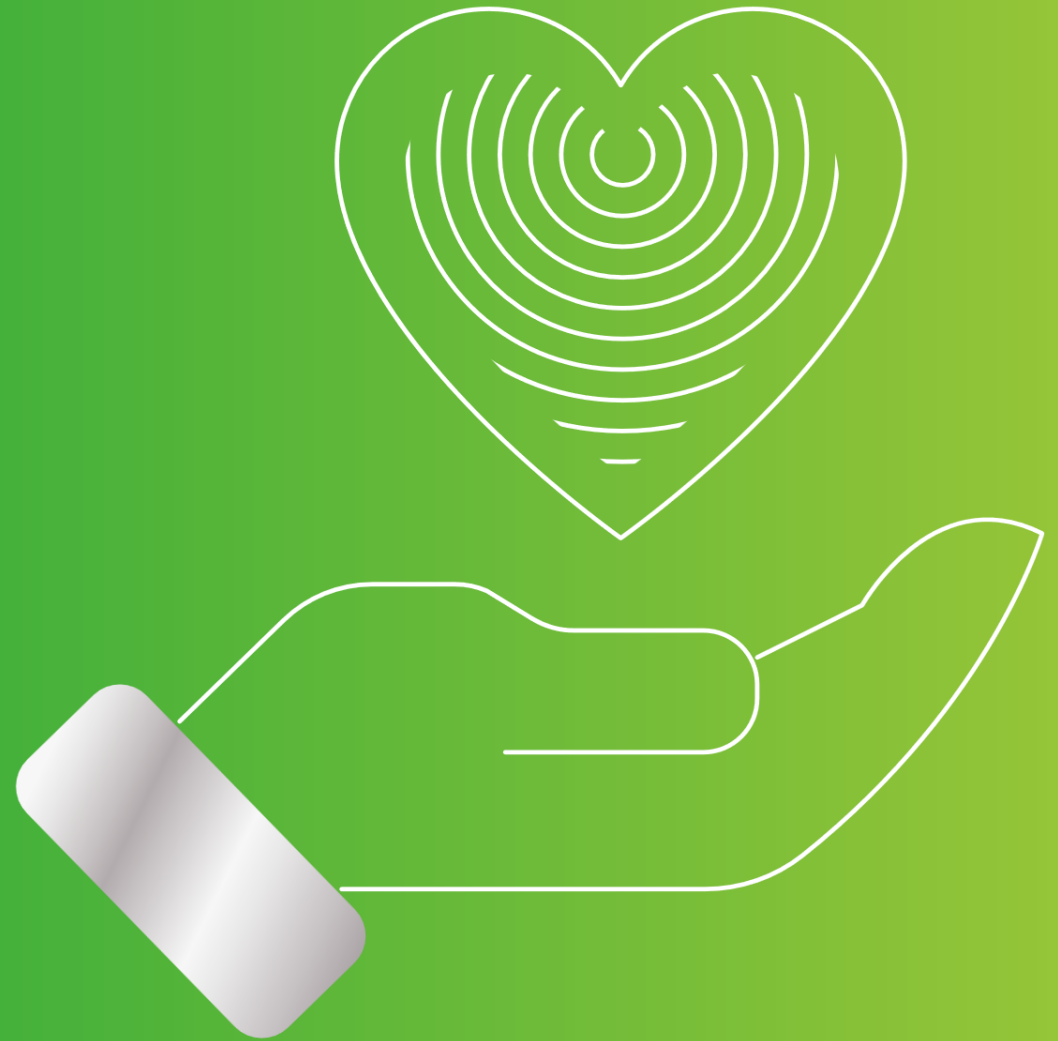
Q&A

Share with us your feedback/questions via the Q&A option which is only visible to the webinar hosts;
or send to:

SustainableProcurement@Tevapharm.com



THANK
YOU



teva



07 Additional Resources



Frequently Asked Questions

EcoVadis FAQ

Do I have to pay for the EcoVadis assessment?	Yes, but you only pay the part you own (the scorecard, including all the benefits that go with it). TEVA company pays the program. The assessment process begins with a custom questionnaire at no cost, but there is a nominal fee based on the your number of FTEs.
What is the value for me?	The key value is to be able to review your own CSR performance and how you perform in your industry. You will also receive clear and actionable results on what you can improve on – effectively receiving very affordable consulting against a leading methodology. Performance can also be shared a competitive advantage, and your scorecard can be shared with other customers, to reduce the number of individual CSR/sustainability assessments they must undergo.
What happens if I don't want to participate in EcoVadis assessment?	EcoVadis assessment is not mandatory, but it is increasingly important to your company and in the future we will be looking more key business partners with this lens. EcoVadis assessment is not a “trick” or “punishment” – it’s instead a collaborative-and improvement-oriented approach and will provide you clear and actionable results. Since you are a material suppliers to TEVA we expect you to participate.
I have a technical issue and want to reach out to EcoVadis.	You should contact https://support.ecovadis.com/hc/ where you will be able to reach EcoVadis support team in 10 languages by chat or telephone.

SBTi FAQ

How can I set a SBTi targets? How to start?	Follow this five-step process to set science-based targets and demonstrate your climate leadership by cutting your company's greenhouse gas emissions. See detailed guidance https://sbtiservices.com/ . There is a separate streamlined pathway for Small and Medium-Sized Enterprises (SMEs). Learn more here .
Do I have to pay for the SBTi services in setting targets?	Yes, based on the type of target/s you are committing to. Please see here for more details.

PSCI audits

Do I have to participate at PSCI audits proposed from Teva?	PSCI audits are not mandatory, but we do expect from our valued suppliers to help facilitate audits and benefit from this free of charge (Teva covers costs) screening and findings for improvements in the area of ethics, labor, health & safety, environment, and management systems.
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Frequently Asked Questions

General FAQ

Who can I contact for inquiries?	Sustainable Procurement – SustainableProcurement@tevapharm.com Supplier Diversity - SupplierDiversity@tevapharm.com Travel policy - GlobalTravelOperations@tevapharm.com Teva Supplier Code of Conduct - TevaSupplierCodeofConduct@tevapharm.com
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Energize FAQ

What is renewable energy aggregation?	One of the objectives of Energize is to "aggregate" participating supplier electricity demand into appropriately sized and diversified groups (cohorts), that will go-to-market together to procure energy from new renewable energy projects. This renewable energy aggregation approach aims to create more buying opportunities for more companies while reducing costs by leveraging collective buying power.
What does the registration process require?	Registration is simple. Click the Register tab of this website. Shortly after registration and verification by your participating pharmaceutical company, you will receive an invitation to an onboarding process from a Schneider Electric representative and be provided access to Energize Knowledgebase. There is no obligation or cost to participate.
Is there a deadline to register?	No. Suppliers can register at any time.
What will I have to do after registration?	Once you have registered and your supplier status has been verified, you will be contacted to schedule an onboarding call with the Schneider Electric team. Following the onboarding, you will receive your login credentials for the Energize Knowledgebase where you can access program resources and register for a series of curated educational webinars to help you learn more. These educational resources are designed to help you learn about your renewable energy options and assess whether your organization would benefit from participating in a PPA purchase individually or alongside other participating suppliers via a buyer's cohort. Throughout the program, you may be asked to share details about your business that will allow Schneider Electric to assess your fit for the program. This information will be kept in confidence; the participating pharmaceutical companies will not receive or review this information.

teva