

Teva's  
Position on  
Occupational  
Health and  
Safety

Teva Pharmaceutical Industries Ltd (hereinafter “Teva”), including all its directors, executives, employees and subsidiary and affiliated companies, is committed to business practices that promote socially-responsible growth. We believe every person has the right to a safe and healthy working environment and that all injuries, illnesses and safety incidents are preventable. Further, we believe compliance with all applicable laws, regulations and other requirements designed to protect health and safety is fundamental to our corporate well-being and that by striving for excellence in this area, we also protect, enhance and create value for our organization.

These beliefs are consistent with our Purpose and Values and Code of Conduct and form the foundation for our Environment, Health, Safety and Sustainability (EHS&S) Policy and Global Environment Health and Safety Management System (EHSMS).

Our position on Occupational Health and Safety (OHS) is part of our Social Impact strategy and serves as the foundation for the integration of OHS into our business processes and activities. It applies to all companies owned or operated by Teva, as well as suppliers and supply chain partners through Teva’s Supplier Code of Conduct.

## Our OHS Aspiration, Approach and Commitments

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**Compliance:** Compliance is the foundation of our responsible business conduct. We comply with all applicable laws, regulations and other requirements designed to protect the health and safety of our employees, contractors, consultants, customers and visitors.

**Zero incidents aspiration:** We strive to eliminate all OHS incidents by considering health and safety in all business decisions.

**Comprehensive safety approach:** We aim to provide a safe and healthy work environment for all employees, contractors, consultants, customers and visitors by proactively identifying and correcting unsafe conditions and behaviors and systematically investigating all safety incidents, including near-misses, and taking action to prevent recurrence.

**Global minimum standard:** We maintain EHS&S management systems that establish a minimum global standard of care and safety performance across all operations.

**Effective governance:** We establish and maintain appropriate governance structures to ensure management involvement in, and oversight of, material OHS efforts and allocate appropriate resources to address required actions.

**Employee engagement:** We ensure our employees are well-qualified and have the knowledge and tools to perform their duties safely. We also encourage their active participation and consultation in OHS efforts and initiatives.

**Continuous improvement:** We regularly enhance our systems and processes and integrate OHS expectations into business practices. We establish annual and multi-year goals and targets and raise the bar on performance each year.

**Reporting performance:** We communicate our progress and performance through our annual Social Impact Report. In the event of safety incidents, we report them to relevant external bodies without delay, as required, and take action to prevent recurrence.

## **Governance Structure for OHS Management**

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At Teva, environment, health, safety and sustainability are everyone's responsibility. Management of OHS is an operational responsibility of each business unit's line management, who are supported by knowledgeable EHS&S professionals from Teva's Global Operations Technical Support function, reporting to the Executive Vice President, Global Operations. Our Corporate EHS&S Committee, comprised of senior executives from each business unit, ensures appropriate engagement and oversight of material OHS issues. At our global facilities, management is locally responsible for OHS compliance and performance and is supported by EHS&S professionals who drive local implementation of OHS programs and initiatives.

## **Application of this Position**

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This position is endorsed by Teva's Board of Directors. It is supported by internal procedures that ensure our commitments are upheld, including periodic audits. We communicate this position to our employees and on our website, and we share our progress in our annual Social Impact Report.