



# Teva's Policy on Donations

## Giving That Makes an Impact

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Teva Pharmaceutical Industries Ltd (hereinafter “Teva”), including all its directors, executives, employees and subsidiary and affiliated companies, is committed to improving the health and well-being of people in communities across the globe. With the world’s largest medicine cabinet and thousands of dedicated employees, we believe investing in communities is not merely a choice, but our responsibility. Further, we believe establishing standards and procedures for consistent and impactful donations is fundamental to our corporate well-being and that by striving for excellence in this area, we also protect, enhance and create value for our organization.

These beliefs are consistent with our Purpose and Values and Code of Conduct and form the foundation for Teva’s Policy on Donations (hereinafter “the Policy”).

Our community contributions are part of our Social Impact strategy and reflect our commitment to increasing access to healthcare and high-quality treatments, particularly for those in developing countries or crisis zones. The Policy supports Teva’s commitment to enable people around the world to live better days.

## Overview

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**Scope:** The Policy covers all donations made by Teva and its subsidiaries, including the following:

- Community monetary donations
- Community in-kind donations
- Product donations
- Donations to patient organizations
- Community sponsorships
- Emergency relief response
- Educational grants
- Scholarships
- Research grants

**Guiding principles:** The following principles guide the decisions we make about our charitable contributions:

- **Non-promotion and non-remuneration:** When evaluating a potential donation, our primary objective is to assess its merits for people and the community. A transaction cannot be considered a donation if it is made with the expectation of receiving or generating a commercial benefits or any form of reciprocity to Teva, either by the recipient organization or a third party. Teva can gain reputational benefit from donations.
- **Compliance and competency:** To ensure we are donating to trustworthy partners, every donation request must follow our application process, policies and guidelines and undergo a due diligence assessment. All processes must also comply with established practices, such as the [World Health Organization \(WHO\) Guidelines for Medicine Donations](#).

- **Non-discrimination:** We believe in equal opportunity and do not donate to organizations or programs that discriminate against any individual based on nationality, place of residence, sex, gender identification, sexual orientation, age, race, ethnicity, color, religion, language, ability, income, political opinion or any other protected status.
- **Public benefit:** Our donations are intended to support broad public benefit and are never made to individuals. While educational grants and scholarships may be given to individuals, the outcomes of these donations benefit the broader public.
- **Independent benefit:** A donation request will not be granted if it has the potential to interfere, or create an appearance of interference or conflict of interest, with the independence of the recipient organization.
- **Appropriate timing:** Donation requests should engage Teva as early as possible, ideally before the project is initiated, and indicate a specified period of time.

**Focus areas:** Our donations support efforts to improve health, including:

- Services and resources for high-need patients (specifically those with chronic conditions)
- Disease management and care
- Access to medicines and care
- Adherence to therapies

At least 80 percent of our annual donations budget supports programs and initiatives meeting these criteria, while the remaining is allocated to advance other social issues of significance to Teva and the local community, such as welfare and education.

**Product donations:** As part of our mission to improve the health of vulnerable and underserved populations, we make long-term agreements to provide medicine donations to organizations. These partnerships adhere to the [WHO Guidelines for Medicine Donations](#), in addition to local laws, regulations and Teva policies and standard operating procedures.

## Oversight

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**Governance:** Local management is responsible and accountable for ensuring donations are made in alignment with corporate values, global and local policies and applicable laws or regulations. Teva's Global and Local Donations Committees, along with our Social Impact Team, are responsible for donation requests. The Compliance Officer, along with the Donations Committee, evaluates requests to ensure donations comply with the Policy and meet all ethical and financial standards.

**Reporting:** Teva personnel are required to promptly report any known or suspected improper activity in violation of the Policy, Teva's Code of Conduct or applicable laws and regulations.

**Evaluation:** To ensure our donations make an impact, we track them with credible data and assess, monitor and evaluate them regularly.

**Training:** Teva requires personnel who implement the Policy at the global and local levels to complete training prior to initiating their responsibilities and every two years thereafter.

## Application of this Policy

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This Policy is endorsed by Teva's Board of Directors. It is supported by standards and procedures to ensure our commitments are upheld, including periodic audits. We communicate this Policy to our employees and on our website, and we share our progress in our annual Social Impact Report.